



**Minutes of the Full Board Meeting on August 31, 2021
(TOWNEBANK OPPORTUNITY HQ AND VIA VIDEOCONFERENCE)**

Attendance Tracker:

A	Brian Coffey	E	Brad Jones	A	Mike Ryan
A	Neal Davis	A	Fred Kim	A	Jon Rickers
A	Mark Decherd	A	Jeff Kimbell	A	Nick Roby
E	Kyle Feeney	U	Jeff Kirkland	A	Ken Sharp
A	Joe Fernandez	A	Chris Kuehn	A	André Taylor
A	Derrick Fernando	A	Jeff Ledford	A	Ryan Taylor
A	Karen Furstenberg	A	Steve Lyerly	A	Michelle Thomas
U	Scott Glass	E	TJ McCullough	A	Austin Wachter
U	Vickie Harrison	A	Tim Monte	A	Ann Marie Williams
A	Charles Horton	A	Diane Morais	A	Tracy Winkler
A	Chip Johnson	A	Stephanie Pouliot, CAT Rep.		

A = Members in Attendance, E = Members Excused, U = Members Unexcused

Guests in attendance: Elizabeth Black, Grant Park Accounting
Staff in attendance: Kimberly Baker, SVP Education; Danielle Honeycutt, Senior Director, Marketing; Lauren Layne, Senior Director, Development & Partnerships; McKenzie Worley, Education Manager

I. Welcome & Introductions – Ryan Taylor, Chair

The meeting was called to order at 8:02 a.m. Mr. Taylor presented an outline of the meeting agenda and the objectives of the meeting. Mr. Taylor introduced the new board members, Mike Ryan, Austin Wachter and Tracy Winkler and the JACC staff members in attendance. Each of the new board members gave a short introduction.

Mr. Taylor presented meeting minutes for the meeting held on June 17, 2021. Upon motion by Ms. Morais and second by Mr. Monte, the minutes were approved unanimously by the Board.

Mr. Taylor paused the meeting to pay tribute to Phil Journey who passed away on August 19. After serving JA for more than 20 years, Mr. Journey left a lasting legacy and impression on JACC and will be missed. JACC will be honoring Mr. Journey through communication channels later this week.

II. Organization Update – Ryan Taylor, Chair

Mr. Taylor presented a general update on JACC matters, including CEO search efforts, team transition, fiscal year 2021 close out, plans for flexible programming delivery in fiscal year 2022, developing

efficient and sustainable operating system, narrowing the JACC strategic focus to an equity first model, and a establishing a 4-year growth plan.

Mr. Taylor discussed observations of JACC culture and set goals for future culture. He outlined recent staff resignation and certain key takeaways from recent turnover.

Mr. Taylor then provided a short update on team staffing and composition. He also updated the board on accounting and finance outsourcing and introduced Elizabeth Black from Grant Park Accounting. Grant Park Accounting has been working with JA Atlanta since 2018, so they are familiar with JA USA and they also know JACC's accounting software. Mr. Taylor described the scope of Grant Park Accounting's engagement, including, 2021-year end closing, the 2022 budget and 2020-2021 audit and tax.

There are five core team members on board and 9 key positions in search mode.

III. CEO Search Committee Update – Jon Rickers, CEO Search Committee Chair

Mr. Taylor introduced Jon Rickers, chair of the CEO Search Committee Chair. Jon Rickers introduced the members of the Search Committee and presented a description of the planned CEO search process, including the steps and timeline.

Mr. Rickers presented the results of the recent CEO competency survey and rankings completed by the Board. Mr. Rickers opened the floor to questions and discussion.

IV. Functional Update – Kimberly Baker, Danielle Honeycutt and Lauren Layne

Mr. Taylor introduced members of JACC staff to present information on the functional update.

Ms. Baker, JACC SVP Education, presented an update on fiscal year 2021 close out and an update on Education Department staffing efforts. Ms. Baker then described recent JACC accomplishments and efforts to increase partnership agreements with Gaston County Schools, Charlotte-Mecklenburg School District and other efforts. Meetings with York School District and a second meeting with Union County Schools are scheduled for early September. Ms. Baker opened the floor to questions and discussion.

Ms. Honeycutt, Senior Director, Marketing, presented an update on operations, including HVAC issues, Sonitrol burglary and access control systems, and JACC's third party outsourced IT function. Multiple efforts are underway to assess IT needs and clean up. Ms. Honeycutt then gave a short update on marketing efforts for JACC, including a new JACC style guide and anticipated JAUSA rebranding. Ms. Honeycutt updated the Board on the JACC SharePoint site development. Ms. Honeycutt opened the floor to questions and discussion.

Ms. Layne, Senior Director, Development & Partnerships, presented an update on development efforts. She described recent development wins and a new development database manager who will be starting in mid-September. Ms. Layne then recounted recent efforts to reach out to JACC investors

and shore up and transition those relationships and used Wells Fargo as an example. Those efforts are going well and are invigorated.

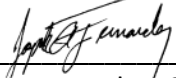
Ms. Layne and Ms. Baker then presented the vision for the path forward, which involves an equity first approach. The equity first path forward will involve both the education mission and development pitch.

V. Adjourn – Ryan Taylor, Chair

Mr. Taylor thanked everyone for their participation and adjourned the meeting.

Meeting adjourned at 10:00 a.m.

Approved Date: October 21, 2021

Signature:  _____
Joe Fernandez, Secretary, JACC Board of Directors